

















Inclusion et diversité : La prévention des discriminations dans le sport

Mardi 19 septembre 2023 - h 9:00 - 16:00

Hôtel de ville de Saint-Denis - Salle des Mariages -Place Victor Hugo, 93200, Ville de Saint-Denis, France

- 9:00-9:30 Arrivée des participants Accueil et café
- 9:30-9:50 Mot de bienvenue

Oriane Filhol, Adjointe au Maire, Solidarités, accès au droit, droits des femmes et lutte contre les discriminations, Conseillère départementale déléguée, Ville de Saint-Denis, France

9:50-10:00 Présentation du projet SENTRY Sport Daniela Conti, Coordinatrice, UISP, Italie

10:00-10:45 Table ronde : Recommandations politiques pour un sport sans discrimination

- Tiziano Pesce, Président, UISP
- Mogens Kirkeby, Président, ISCA
- Catherine Moyon de Baecque, Présidente de la Commission de lutte contre les violences sexuelles et les discriminations dans le sport du CNOSF

Modérée par Carla Napolano, Déléguée Générale adjointe, Efus

10:45-11:30 Session 1 du World Café - OPPORTUNITÉ

Fournir aux éducateurs sportifs les moyens de lutter contre les discriminations

11:30-12:15 Table ronde : Comprendre la prévention des discriminations dans le sport

- Mattia Peradotto/Agnese Canevari, Office italien contre la discrimination raciale (UNAR)
- Gabriela Matei, Chargée de projet senior, Sport, Combattre le discours de haine dans le sport,
 - *Conseil de l'Europe*
- Michael Schmied, Coordinateur, Fairplay Initiative, VIDC

Modérée par Kurt Wachter, Président, Sport Inclusion Network (SPIN)

12:15-13:00 Session 2 du World Café - DÉFIS Démasquer les défis des discriminations dans le sport

13:00-14:00 Déjeuner

14:00-14:45 Table ronde : Partager des histoires de discrimination et d'inclusion dans le sport

- Alpha Camara, Entraîneur U18/ Senior, Championnet Sports, Paris
- Omar Daffe, Responsable de la lutte contre les discriminations, Lega Nazionale Professionisti Serie A
- Valentina Petrillo, Athlète paralympique italienne

Modérée par Hilal Erkoca, Coordinatrice de projet, ISCA

14:45-15:30 Session 3 du World Café - POINTS FORTS

Pratiques et initiatives prometteuses pour lutter contre les discriminations dans le sport

15:30-16:00 Conclusion

Tiziano Pesce, Président de l'UISP et Daniela Conti, Coordinatrice, UISP, Italie





Biographies

Host city

Shems El Khalfaoui (FR) Deputy Mayor, City of Saint-Denis, France Sports, economic development, employment and inclusion, Olympic and Paralympic Games and major events, metropolitan councillor, Local Councillor for the Pleyel Nord sector.
Oriane FILHOL Deputy Mayor, City of Saint-Denis, France Solidarity, access to rights, women's rights and fight against discrimination, Delegate Departmental Councillor

Speakers and moderators

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	 Daniela Conti (IT) Head of <u>UISP Policy for Interculturality and Cooperation</u> and coordinator of the SENTRY Sport project. Since 1996, she has been working in UISP in different sectors: projecting department, social policies, international relationship. UISP has participated or coordinated more than 50 projects on anti-discrimination in sport: training sport managers/coaches, projects in school and sport clubs, promoting awareness campaigns and antiracist sport events.
	 She holds a degree in Sociology of organisation and sport. Tiziano Pesce (IT) President of UISP APS (Italian Sport for All Association), member of the Executive Committee and Coordination of the National Forum of the Third Sector, member of the National Council about Third Sector at the Ministry of Labour and Social Policies, member of CONI (Italian Olympic Committee) board. UISP is a national organisation promoting sport for all, with around 1 million members, working in the field of combating discrimination, training, social inclusion, solidarity and aco-sustainability.

	Mogens Kirkeby (DK) President, International Sport and Culture Association (<u>ISCA</u>), and partner of the SENTRY Sport project.
	ISCA is an organisation that empowers physical activity stakeholders, open to organisations working within the field of recreational sport and physical activity. Member of the Programme Committee of Play the Game.
	He holds a master of Science - Sport and political science, University of Copenhagen.
aller a	Catherine Moyon de Baecque (FR)
	President, Commission to combat sexual violence and discrimination in sport (<u>CNOSF</u>), Ambassador for Values of Olympism in France.
	The first high-level athlete to break silence in sport by courageously denouncing the acts of which she had been a victim when she was sexually assaulted by the French national athletics team during a training session in the summer of 1991. She has led a historic fight, alone against all odds, for 20 years, which opened the way to many other battles. In January 2023, she was conferred the National Order of the Legion of Honour, with the rank of Knight.
	Carla Napolano (FR/IT)
	Deputy Director at the European Forum for Urban Security (Efus) and partner of
	the SENTRY Sport project.
	the sent of sport project.
	She is responsible for notwork development and relations with Efus members and
	She is responsible for network development and relations with Efus members and
	network development. She also supervises the running of thematic European
	programmes, partners and European authorities. Carla began her career in the UN Safer Cities programme (UN Habitat) in Nairobi, Kenya.
	She holds a Masters Degree in Urban and Spatial Planning from the University of
	Venice (Italy) as well as a Postgraduate Diploma in Town Planning from Paris VIII
	University (France).
	Mattia Peradotto (IT)
	Director General, National Office Against Racial Discrimination (<u>UNAR</u>), Presidency of the Council of Ministers - Equal Opportunities Department.
	UNAR promotes service for studies, research and institutional relations, which
ALE	actively promotes studies, training courses, awareness campaigns, information
	and public communications regarding the topics of opposition to discrimination.
	In 2020 together with UISP and Lunaria launched the <u>National Observatory</u>
	against Discrimination in Sport - Mauro Valeri.
	He holds a Master's Degree in Management Engineering.
600	Agnese Canevari (IT)
	Coordinator of the Study, Research and Institutional Relations Service, National
	Office Against Racial Discrimination (UNAR), Presidency of the Council of
	Ministers.
	UNAR gathers all discrimination reports received through a multilingual Contact Centre, analyses them and provides immediate assistance by advising the individual.
	She holds a Master's Degree in European Parliamentary Institutions and Constitutional History.

	Gabriela Matei
	Senior project officer, <u>Council of Europe's Sport Division</u> , and coordinator of the project <u>Combating Hate Speech in Sport</u>
	Gabriela uses her expertise in pursuing public policy reforms to increase inclusion,
	diversity and respect in human rights to combat hate speech in sport and show
	that respect can be multiplied in our society - in sport and through sport. Her
	objective is to make a difference, a sustainable societal change through #Sport IS
	Respect.
	The project aims to combat hate speech in sport by providing technical assistance
	to public authorities in member states and other sport stakeholders to develop
	comprehensive strategies within a human rights framework.
A	Michael Schmied (AT)
AT THE	Coordinator, fairplay prevention, Vienna Institute for International Dialogue and Cooperation (VIDC), partner of the SENTRY Sport project
1001	cooperation (<u>vide</u>), partiler of the selving sport project
	He also organises events, training sessions and workshops, and awareness-raising
	campaigns against misanthropical ideologies. Previously, he was the festival
	director of the International Human Rights Film Festival for four years.
	He holds a Master's degree in International Development at the University of
	Vienna.
	Kurt Wachter (AT)
	Head of VIDC fairplay with a focus on EU application coordination, sport &
	development and social inclusion through sport.
() ()	He founded the fairplay initiative at the VIDC in 1997 and coordinated the
	Football Against Racism in Europe (FARE) network. He has led several EU projects,
	including Queering Football, Sport Welcomes Refugees, SPIN Women and SPIN
	Refugees.
	He studied Ethnology and African Studies at the University of Vienna and
	University of Cape Coast (Ghana). Completion of a master's degree in "Sport and
	Development" at Southampton Solent University.
	Alpha Camara (FR)
60	Coach U18/ Senior, Championnet Sports, Paris
	Alpha began his football journey at age 8, showcasing early promise with his local
	club in Paris before being scouted by a Scottish club in 2017. His remarkable stint
	in Scotland was followed by a move to England with Walton Casual, but after six
	months, he returned to France to pursue coaching. Using his experience and the
CHIAMPIONAN SPORTAN	BPJESP qualification, Alpha rose through the ranks at Championnet Sport,
	overseeing multiple teams and serving as the football department coordinator,
	making a significant impact on local football development. Saidou Oumar Daffe (IT/SN)
	Footballer, Head of Anti-Discrimination Office & CSR Senior Specialist in Lega
	Serie A for the coordination in particular of projects to raise awareness and
	combat all forms of discrimination.
	President-Founder of the Social Promotion Association <u>'Calcio Dilettanti e</u>
	<u>Solidarietà APS'</u> , since 2014, with the aim of creating a bridge of social and
	cultural relations between Italy and Senegal through football.



Valentina Petrillo (IT/TUR)

Italian Paralympic athlete competing in the 100, 200 and 400 m T12 class visually impaired sprint.

She is the first trans woman to take part in an international Paralympic Women's Championship, debuting at the Italian Paralympic Athletics Championships. She is the main character of <u>5 Nanomoli</u>, a film about transgender people's participation in sports.



Hilal Erkoca (DK/TUR)

Hilal has been working as project coordinator in <u>International Sport and Culture</u> <u>Association</u> (ISCA) for 4 years. She studied Political Science at the Galatasaray University in Istanbul, and holds a Master's degree in European Politics from the Science Po de Rennes, France. Before moving to Denmark, she worked with the Galatasaray Football Club as sports event coordinator for 2 years in Istanbul, and worked as Erasmus Specialist at the Altinbas University in Istanbul, Turkey.